

“Our *world* needs leaders of character, awareness and skill.

Character which demands

integrity,
compassion,
humility.

Awareness which compels

action,
justice,
understanding.

Skill which raises

excellence,
team work,
success.

Churches

need these leaders too.”

“Picture your church as a place where people become vital, mature partners in ministry. Picture your church as a place where people are heard to say things like, ‘I think God wants me to take ministry to another level and I’m prepared to step up.’ Picture your church as a place where people prayerfully look at each other and say, ‘We think that God has gifted you to serve others even more.’

Now, imagine how your church can help these people discover God’s direction and propel these people to their full potential in ministry. The **Ministry Assessment Process for Emerging Leaders** is all about helping you help these people discern their future ministry. It is designed specifically for those people you want to empower as full partners in ministry.

The **MAP for Emerging Leaders** will help empower people who possess a desire and a focus for a future in ministry to discover specific steps that will unleash them to ministry in ways that are consistent with how God has designed them and how God is calling them.”

Dr. Lyle Schrag

PS: You may know people who are becoming curious about their future. You can help them discern God’s calling through prayer and reflection. The **Heart for Ministry** study, is available through the Fellowship Centre for Leadership Development for you to use as a mentored guide to help people “connect the dots” of God’s leading.

Fellowship Centre for Leadership Development

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FCLD is the leadership training branch of the Fellowship of Evangelical Baptist Churches in BC and the Yukon, and Northwest Baptist Seminary.

MINISTRY ASSESSMENT PROCESS for EMERGING LEADERS



“I will instruct you and teach you in the way you should go...” Psalm 32:8

THE MINISTRY ASSESSMENT

PROCESS is for anyone actively moving toward vocational ministry. It's for those who have proven their ability through workplace leadership, community involvement, or church volunteerism. It's for those whose godly character and leadership gifts will empower your congregation in reaching the world for Christ.

Through individualized assessments, written expressions, and a personal interview, emerging leaders will be given recommendations by an assessor that will help them find and network their next steps within a supportive relationship.

But we rely on you to find these people! Introduce us to the emerging leaders within your congregation and let us work alongside you in increasing and refining their leadership capacity. Please contact Dr. Lyle Schrag, Director of the Fellowship Centre for Leadership Development, with the names of your emerging leaders. He will then contact them, encouraging them to attend MAP, and providing them with necessary assessment resources.



THE DETAILS

Event: *Ministry Assessment Process for Emerging Leaders* in conjunction with the *Annual Convention of FEBBC/Y*

Date: April 22-24, 2010

Location: Campbell River Baptist Church

Individualized Assessments:

- *Ministry Match*, by the Center for Church Effectiveness
- *Leadership Competency Inventory*
- *Living Your Strengths* by Gallup
- Each participant will meet one-on-one with an assessor to bring understanding and insight to assessment results.

Written Expressions:

- Defining your personal calling
- Defining your personal mission statement
- Letter of Recommendation from pastor or board member

Group Meetings

- Introductory dinner, Thursday, April 22
- Closing luncheon, Saturday, April 24

Cost:

- Total cost for materials is \$70.

Contact:

Dr. Lyle Schrag – Lyle.Schrag@twu.ca, or by phone at 604.888.7592

Note: Emerging leaders would be encouraged to participate in the Annual Convention as representatives of their congregation, and are free to attend the conference workshops of their choice.

OUR VALUES



LEADERSHIP

We value unleashing servant leaders who inspire followers, rather than inhibiting them through resistant attitudes or bureaucracy.

EXCELLENCE

We value committing our best to achieving the great, rather than settling for only what is good.

HONOUR

We value mutual trust and respect, infused with unyielding integrity, rather than compromising grace or truth.

ENGAGEMENT

We value active involvement with surrounding communities, rather than maintaining an internal focus.

INNOVATION

We value bold creativity and would rather risk failure than simply preserve an uninspired status quo.

PARTICIPATION

We value joyful, vigorous commitment to our shared goals and values, rather than critical or passive indifference.